

Meeting Minutes

Call to order

A meeting of Brotherhood of Excellence Academy on 16 December 2021 was held

virtually via Zoom/ <https://us02web.zoom.us/j/81724559509>/Meeting ID: 817 2455 9509 .

Attendees included: Sharon Thomas (Board Chairperson- Founding Board Member) o Tamala Anderson (Secretary- Founding Board Member) o Tanesha Cameron-Cole (Treasurer - Founding Board Member) o Dr. Chameeka N. Smith (Executive Director/Founder).

Motions of Approval

1. Minutes:

- a. A motion was made to approve the June 10, 2021 minutes- Needed board quorum for approval by Tamala Anderson, Secretary. The motion was seconded by Sharon Thomas (Board Chairperson). There were no questions from the board.
- b. Additionally, a motion was made to vote on the approval of September 9, 2021 minutes made by Tamala. The motion was seconded by Sharon Thomas (Board Chairperson). The Board unanimously approved June 10, 2021 minutes and September 9, 2021 minutes.

2. Financial Report:

- a. A motion was made to approve the Current Finances as of November 30, 2021 by Tanesha Cameron-Cole (Treasurer). The motion was seconded by Sharon Thomas (Board Chairperson). There were no questions from the board. The Board unanimously approved the Current Finances as of December 16, 2021.
 - i. Unrestricted: \$818.46
 - ii. Restricted:\$126.47
 - iii. Total: \$944.93

3. Board of Director Meetings 2024:

- a. A motion was made to approve the Board of Director Meetings in 2024 by Sharon Thomas (Board Chairperson). The motion was seconded by Tamala Anderson (Board Secretary). There were no questions from the board. The Board unanimously approved the following meeting dates:
 - i. March 8, 2024
 - ii. June 14, 2024
 - iii. September 13, 2024
 - iv. December 13, 2024

4. Strategic Plan (2022-2027): review, discussion and approval

- a. The Board reviewed the projected plan and discussed recruitment of local Gastonians to join the Board.

b. There was not a vote to approve the 2022 - 2027 Strategic Plan at this time.

Dismissal of Robert's Rules of Order The Board unanimously approved the motion to dismiss Robert's Rules of Order made by Sharon Thomas (Board Chairperson). It was seconded by Tamala Anderson (Board Secretary). There were no questions from the board.

Accomplishments: September 1, 2021-November 30, 2021

1. Moving Headquarters- Gastonia, NC
2. Inventory List - Tabled until office set up
3. Teaching Boys and Raising Sons Broadcast Updates
 - a. 1 Episode per week (3-4 times per week)
 - b. Streaming - Facebook/YouTube Channel/Linked-In /Twitter
 - i. Facebook - <https://www.facebook.com/brotherhoodeacademy/>
 - ii. YouTube Channel - <https://www.youtube.com/channel/UC985Wgv45Cub2JcCsSHAGVA>
 - iii. LinkedIn - <https://www.linkedin.com/company/the-brotherhood-of-excellence-academy/?viewAsMember=true>
 - iv. Twitter - <https://twitter.com/brotherhoode20>
 - v. Podcast Updates (Apple/Spotify)
 - Interview Recruitment - [What Is Manhood/Careers \(Manhood 101\)](#)
4. Budget (In Kind Donation)
 - a. Streamyard- \$25.00 per month
 - b. Wix Website \$20.00 per month
 - c. <https://lumen5.com/>- \$15.00 per month (Commercials development/production)

5. Board of Director Recruitment Continues
6. 100% Board Giving requested

Next Steps

- o Recruiting Interviews
- o Development of Streams of Funds Plans (Committee)
- o Fundraising
- o Board Member Recruitment
- o Grant Writing opportunity
- o Treasurer's name on bank account
- o Teaching Boys and Raising Sons Broadcast
- o Spread the Word (<https://www.brotherhoodofexcellenceacademy.org/>) - Members are requested to like, share, follow BEA's various platforms.

Next Meetings

1. March 10, 2022- @ 8pm (EST)- Annual approval of 990 form and NC State Financial Report for charitable solicitation license

Meetings for 2022

1. March 10, 2022- Annual approval of 990 form and NC State Financial Report for charitable solicitation license
2. June 16, 2022- Annual Approval of Budget and Voting/Election of Officers
3. September 8, 2022- Annual Conflict of Interest Signatures
4. December 8, 2022- Outline of board meetings for 2025

Meetings for 2023

1. March 9, 2023 - Annual approval of 990 form and NC State Financial Report for charitable solicitation license
2. June 15, 2023 - Annual Approval of Budget and Voting/Election of Officers
3. September 7, 2023 - Annual Conflict of Interest Signatures
4. December 14, 2023- Outline of board meetings for 2026

Long Range projections

1. Saturday Enrichment
 - a. Fall 2022- Saturday Enrichment Programming (6th-8th grade)
 - b. Fall 2023- Saturday Enrichment Programming (6th-8th grade)
 - c. Fall 2024- Saturday Enrichment Programming (6th-8th grade)
 - d. Fall 2025- Saturday Enrichment Programming (6th-8th grade)
2. Summer Camps
 - a. Summer 2022-Summer Camp (6th-8th grade)
 - b. Summer 2023-Summer Camp (6th-8th grade)

- c. Summer 2024-Summer Camp (6th-8th grade)
- d. Summer 2025-Summer Camp (6th-8th grade)
- e. Summer 2026-Summer Camp (6th-8th grade)

3. Afterschool Programming

- a. Fall 2026 (6th-8th grade)
- b. Fall 2027
- c. Fall 2028
- d. Fall 2029
- e. Fall 2030

4. Fall 2030- 9th grade academy

- Sharon Thomas closes the meeting in prayer.
- Chameeka Smith adjourns at 2046 or 8:46pm EST

Tamala Anderson TJA

Secretary

11 March 2022

Date of approval