



The Brotherhood of Excellence Academy
Board of Director's Agenda
Teleconference
March 12, 2023
7:00am

Call to Order

- Opening Prayer
- Review of Mission and Vision
- Board Member Introductions
 - o Sharon Thomas (Board Chairperson- Founding Board Member)
 - o Tamala Anderson (Secretary- Founding Board Member)
 - o Tanesha Cameron-Cole (Treasurer – Founding Board Member)
 - o Dr. Chameeka N. Smith (Executive Director)

Motion for approvals

- Approval of Minutes- September 9, 2023
- Actual financial statement: February 28, 2023
- BEA Budget 2023
- Approval 990 N Submission
- NC State Financial Report for charitable solicitation license
- Changing June 2023 meeting discussion
- DEI Belief Statement Approval

DEI Belief Statement

We Believe:

- In creating a sense of belonging within the Brotherhood of Excellence Academy by fostering equitable, diverse, inclusive, safe spaces for brave authentic, courageous conversations with teachable moments, recognizing, acknowledging, and valuing our students, families, partners, board members, stakeholders, and guests as individuals with their own lived experiences and perspectives.

We Believe:

- In collaboration and transparency within The Brotherhood of Excellence Academy through equitable policies, procedures, practices, and positions, free from questionable behaviors that go against our organization's bylaws thus impacting the communities we serve

We Believe:

- In the Brotherhood of Excellence Academy Administration staff, students, families, partners, board members, stakeholders and guests in having access and opportunities for fulfilling their purpose in life, family, and work



We Believe:

- In teaching and training our students and families about their authentic history, advocating for social justice and taking a stance against inequities and injustices, without violating our bylaws, while creating a sense of self-awareness, leadership, and moral character to become agents of change and impacting future generations of Leaders

- Dismissal of Roberts Rules of Order

Accomplishments from September 2022- February 2023

1. Annual Report – 2018-2022
2. End of Year Statements
3. 2023-2024 Strategic Plan
4. Summer Camp
 - a. June 26-30, 2023
 - b. July 24-28, 2023
 - c. Hiring: Summer Enrichment Teacher/Recruiter
5. Funding Applied

- **Next Steps**

- Development of Streams of Funds Plans (Committee)

Brotherhood of Excellence Academy Board of Director meeting dates 2023

- March 12, 2023- 7am
- June 15, 2023- 8pm (Subject to change)
- September 10, 2023- 7am - Annual Conflict of Interest Signatures
- December 10, 2023- 7am - Outline of board meetings for 2024
- Questions/Concerns/Ideas/suggestions
- Prayer
- Adjourn

*** Agenda subject to change***



Dr. Chameeka Smith is inviting you to a scheduled Zoom meeting.

Topic: BEA Quarterly Board Meeting

Time: Mar 12, 2023 07:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

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