



## THE BROTHERHOOD OF EXCELLENCE ACADEMY

### School Board Application Positions

**Vision:** Every Young Male will discover and fulfill their authentic destiny

**Mission:** *The mission of the Brotherhood of Excellence Academy is to transform young boys from traditionally underserved populations through high quality, engaging, college and career preparatory program that results in closing the opportunity gap and graduates succeeding in college and life.*

### Overview

#### **School Board Overview:**

The Brotherhood of Excellence Academy Founding Board of Directors will establish a dedicated School Board to oversee the operations and management of the Brotherhood of Excellence Academy Charter School (Name subject to change). The School Board will consist of 5-9 members appointed by the Board of Directors of The Brotherhood of Excellence Academy.

#### **School Board Member Responsibilities:**

- Oversee management and operations of the charter school
- Develop and implement educational policies aligned with the school's mission
- Set academic and operational goals, and evaluate progress
- Ensure fiscal responsibility and transparency
- Resolve grievances from parents, teachers, and staff
- Amend the school's charter terms with approval from relevant authorities
- Collaborate with The Brotherhood of Excellence Academy's Board of Directors via the Executive Director

#### **Appointment and Term:**

- Members appointed by The Brotherhood of Excellence Academy Board based on qualifications and commitment
- 3-year terms, with the possibility of reappointment
- Terms commence in July following appointment/election

#### **Meetings:**

- Regular monthly meetings, with additional special/emergency meetings as needed
- Meetings open to the public, with designated time for public comments
- Quorum required for official business
- Closed sessions permitted for specific purposes outlined in state law
- Meetings conducted following Robert's Rules of Order



### **APPLICANTS SHOULD BE PREPARED TO:**

- Review the Recording “How to start a Charter School” (1 hour webinar)
- Review organizational materials (Bylaws, etc.) -Available upon request by the Executive Director
- Complete the School Board Application, including the submission of a resume
- Attend 1 quarterly meeting with the founding board members for an interview of their appointment (Meetings scheduled: March, June, September, December Annually)
- Commit to a 2.5-3 year term and pre-scheduled monthly meetings
- Committee work (generally by email and telework)
- Consider making financial (cash/in-kind) contributions to the organization (optional but encouraged)
- Fundraiser-board participation needed
- Submit to a background check (Per Charter School Policy)
- Be able to attend monthly training by the Charter School Review Board (Ready to Open Planning Year)
- Be able to attend the Charter School Review Board Presentation regarding the School

**Donations:** As with any School Board members, we will be solicited for a cash or in-kind donation; 100% participation is sought; the amount is optional but we ask that school board members consider giving at a leadership level. School Board members should maintain an active membership status during their terms.

### ***Declaration of Candidacy***

**School Board member positions require a time and energy commitment that should not be underestimated.** Future School Board members are urged to consider personal priorities for the next year as well as the ways to contribute to the development of the charter school.

Resources available to prospective members:

- Organizational Documents: Strategic Plan, Bylaws, FY Budget, Operating policies, and others upon request regarding the Brotherhood of Excellence Academy
- Email or call the Executive Director (252) 549-0068 or [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org) with questions

To apply:

**Please email your completed application and include a copy of your most recent resume to:**  
[DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org)



**The Brotherhood of Excellence Academy**  
[www.brotherhoodofexcellenceacademy.org](http://www.brotherhoodofexcellenceacademy.org)  
**School Board Membership Application**

**Please email your completed application and include a copy of your most recent resume to: [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org)**

**Date** \_\_\_\_\_

**Name** \_\_\_\_\_  
 First MI Last

**Residence**

Address \_\_\_\_\_  
 Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**Employer**

Name \_\_\_\_\_  
 Your title \_\_\_\_\_  
 Address \_\_\_\_\_  
 Phone \_\_\_\_\_ E-mail \_\_\_\_\_  
 Type of business or organization \_\_\_\_\_

Preferred method of contact ( ) Work ( ) Residence

**Please list boards and committees that you serve on, or have served on** (business, civic, community, fraternal, political, professional, recreational, religious, social).

Organization	Role/Title	Dates of Service



## Education/Training/Certificates

**Optional** – Have you received any awards or honors that you'd like to mention?

How do you feel The Brotherhood of Excellence Academy would benefit from your involvement on the Board?

**Skills, experience and interests** (Please circle/highlight all that apply)

- Finance, accounting
- Personnel, human resources
- Administration, management
- Nonprofit experience
- Insurance/Risk Management
- Policy development
- Program evaluation
- Public relations/marketing, communications
- Education, instruction
- Special events
- Grant writing
- Fundraising
- Outreach, advocacy
- IT/Technology
- Legal
- Academics/School Administration
- Commercial Real Estate/Facilities
- Political Connections
- Higher Education
- Faith-Based Leadership
- College Student
- Other \_\_\_\_\_
- Other \_\_\_\_\_



Please list any groups, organizations or businesses that you could serve as a liaison to on behalf of The Brotherhood of Excellence Academy charter school

Please tell us anything else you'd like to share.

**Please include a copy of your most recent resume with your application**

*Thank you for your interest in The Brotherhood of Excellence Academy*

**Office Location**

1314 W. Second Ave

Gastonia, NC 28052

**Mailing Address**

P. O. Box 653

Bostic, NC 28018