# THe Brotherhood of Excellence Academy

Board of Director Positions

#### **Vision:** Every Young Male will discover and fulfill their authentic destiny

**Mission:** *The mission of the Brotherhood of Excellence Academy is to transform young men from traditionally underserved populations through high quality, engaging, college preparatory program that results in closing the opportunity gap and graduates succeeding in college and life.*

*“Ending Fatherless Generations by preparing males for Enrollment, Enlistment, Entrepreneurship, Employment and Empowerment.”*

#### **Overview**

The Brotherhood of Excellence Academy governs the overall execution of the Corporation’s Vision and Mission. Principally, the Board manages organizational finances and sets long term priorities for the Academy, including the development of: the strategic plan and approval of the Corporation’s budget. Additionally, the Board oversees the Executive Director/School Administrator, who is responsible for day-to-day management of the Corporation. Overall, the members of the Board contribute to the educational, management, legal, and financial skills needed to ensure long term Corporation stability and ensure year-to-year educational excellence for The Brotherhood of Excellence Academy’s mission.

The Board of Directors has up of a maximum of 7 voting members. Terms are for 3 years, excluding the founding board members who will serve for 1 year prior to the first annual meeting where their official term will begin.

Board Member responsibilities include attending regular board meetings, as well as teleconference meetings and active electronic conversations as part of the Board committees. In some years, the Board will hold additional meetings. Board members also hold a fiduciary responsibility for the management of organizational capital and ensuring appropriate filings with federal, state, and local authorities consistent with the Corporation’s future status as a 501(c)(3) nonprofit organization. The attendance policy allows for removal if three consecutive meetings are missed without notice.

***Declaration of Candidacy***

Board positions require a time and energy commitment that should not be underestimated. Future Board members are urged to consider personal priorities for the next year as well as the ways to contribute to the development of the Corporation.

Resources available to prospective members:

* Organizational Documents: Strategic Plan, Bylaws, FY Budget, Operating policies, and others upon request
* Program Overview & Calendar of Events
* Email or call the Executive Director (252) 549-0068 or [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org) with questions

To apply:

**Please email your completed application and include a copy of your most recent resume to:**

[brotherhoodeacademy@gmail.com](mailto:brotherhoodeacademy@gmail.com) or [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org)

***Time and Financial Considerations***

Meetings:

* Board Meetings as scheduled by the board chair and Executive Director/School Administrator
* Committee Work (generally by email and Telework)
* Pre-scheduled Quarterly Meetings
* Fundraiser- board participation needed

Donations: As with any Board members, we will be solicited for a cash or in-kind donation; 100% participation is sought; the amount is optional but we ask that board members consider giving at a leadership level. Board members should maintain an active membership status during their term.



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## The Brotherhood of Excellence Academy [www.brotherhoodofexcellenceacademy.org](http://www.brotherhoodofexcellenceacademy.org)

**Board of Directors Application**

**Please email your completed application and include a copy of your most recent resume to:** [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org)

**Date** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Name** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ E-mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Employer**

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Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ E-mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Type of business or organization \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Preferred method of contact ( ) Work ( ) Residence

**Please list boards and committees that you serve on, or have served on** (business, civic, community, fraternal, political, professional, recreational, religious, social).

Organization Role/Title Dates of Service

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Education/Training/Certificates

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**Optional** – Have you received any awards or honors that you’d like to mention?

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# How do you feel The Brotherhood of Excellence Academy would benefit from your involvement on the Board?

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**Skills, experience and interests (**Please circle/highlight all that apply)

Finance, accounting

Personnel, human resources

Administration, management

Nonprofit experience

Community service

Policy development

Program evaluation

Public relations, communications

Education, instruction

Special events

Grant writing

Fundraising

Outreach, advocacy

Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please list any groups, organizations or businesses that you could serve as a liaison to on behalf of The Brotherhood of Excellence Academy.

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Please tell us anything else you’d like to share.

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**Please include a copy of your most recent resume with your application**

***Thank you for your interest in The Brotherhood of Excellence Academy***

**Office Location  Mailing Address**

1314 W. Second Ave 301 W. Main Ave

Suite A  Box 832

Gastonia, NC 28052 Gastonia, NC 28953