

The Brotherhood of Excellence Academy
Board of Director's Agenda
Teleconference
April 9, 2020
7:00pm Agenda

- Call to Order
- Opening Prayer
- Board Member Introductions
- Review and approval of December 12, 2019 – Tamala Anderson
- Review of Mission and Vision
- Officers
 - Current Officers
 - Sharon Thomas (Board Chairperson- Founding Board Member)
 - Tamala Anders (Secretary- Founding Board Member)
 - Zonja Glover (Treasurer- Founding Board Member)
 - Tanesha Cameron-Cole – Founding Board Member)
 - Chameeka N. Smith (Executive Director)
- Financial Update- Projected Budget 2020-2021
- Actual budget plan to date March 31, 2020

- Approved Motion Updates
 - Power Church Plus financial software
 - Professional Filing of 990N-
 - Organization Laptop (2) –
 - financial Literacy Curriculum –

- Bylaw addendum by the Founding Board of Directors

Our Bylaws state the following:

Genesis 1: 26-28 states:

26 Then God said, "Let Us make man in Our image, according to Our likeness; let them have dominion over the fish of the sea, over the birds of the air, and over the cattle, over [g]all the earth and over every creeping thing that creeps on the earth." 27 So God created man in His own image; in the image of God He created him; male and female He created them. 28 Then God blessed them, and God said to them, "Be fruitful and multiply; fill the earth and subdue it; have dominion over the fish of the sea, over the birds of the air, and over every living thing that [h]moves on the earth."

We believe that a male for the Brotherhood of Excellence Academy is based on the birth certificate of the student. Only male students born, based on their original birth certificate, as male will be permitted to enroll in The Brotherhood of Excellence Academy.

Proposed Bylaw addendum

Genesis 1: 26-28 states:

26 Then God said, "Let Us make man in Our image, according to Our likeness; let them have dominion over the fish of the sea, over the birds of the air, and over the cattle, over [g]all the earth and over every creeping thing that creeps on the earth." 27 So God created man in His own image; in the image of God He created him; male and female He created them. 28 Then God blessed them, and God said to them, "Be fruitful and multiply; fill the earth and subdue it; have dominion over the fish of the sea, over the birds of the air, and over every living thing that [h]moves on the earth."

We believe that an individual's sexual identity is based on their birth certificate. The Brotherhood of Excellence Academy is a faith-based organization that operates on biblical principles. These biblical principles, as outlined in our bylaws, will be followed and enforced when hiring all employees and volunteers associated with the corporation. When areas of sexual identity are in question, the corporation will comply with the outlined bylaws and scripture references associated within the approved bylaws. This addendum can not be changed for any reason.

- Dismissal of Roberts Rules of Order

Accomplishments from January 2020-April 2020

1. End of Year Donor statement
2. 990N Form
3. Strategic Plan 2019-2029- Review – Update
4. New Address
5. Marketing /Social Media
6. High Quality Saturday Enrichment Program/Curriculum – Year 02
7. Summer Camp Curriculum- Year 01
8. Idea Fundraising Strategic Plan – Phase I (Phase II- Strategic fundraising plan)
 - a. College Access Simulation (School to Prison Pipeline Simulation)
 - b. Parental Empowering Workshop
 - c. Diversity, Equity and Inclusion Workshops
9. Job postings (listed on idealist and chegg Internships)

- **Next Steps**

- Development of Streams of Funds Plans (Committee)
- Fundraising
- Board Member Recruitment
- Grant Writing opportunity
- Treasurer's name on bank account

- Spread the Word (<https://www.brotherhoodofexcellenceacademy.org/>)
- Securing a bookkeeper/Payroll/ CPA
- Next Meetings
 - April 9, 2020 at 7:00pm
 - August 13, 2020 @ 7:00pm
 - December 10, 2020 @ 7:00pm

Meetings for 2021 (4 times per year)

- March 11, 2021
- June 10, 2021
- September 9, 2021
- December 9, 2021

Meetings for 2022

- March 10, 2022
- June 16, 2022
- September 8, 2022
- December 8, 2022

- **Long Range projections**

- Projected Numbers: 12 Boys
 - Budget Projections: \$70,000 for Fall 2020 Saturday Enrichment
- Saturday Enrichment
 - Fall 2020- Saturday Enrichment Programming (6th-8th grade)
 - Fall 2021- Saturday Enrichment Programming (6th-8th grade)
 - Fall 2022- Saturday Enrichment Programming (6th-8th grade)
 - Fall 2023- Saturday Enrichment Programming (6th-8th grade)
 - Fall 2024- Saturday Enrichment Programming (6th-8th grade)
 - Fall 2025- Saturday Enrichment Programming (6th-8th grade)
- Summer Camps
 - Summer 2021- Summer Camp (6th-8th grade)
 - Summer 2022-Summer Camp (6th-8th grade)
 - Summer 2023-Summer Camp (6th-8th grade)
 - Summer 2024-Summer Camp (6th-8th grade)
 - Summer 2025-Summer Camp (6th-8th grade)
 - Summer 2026-Summer Camp (6th-8th grade)
- Afterschool Programming
 - Fall 2023 (6th-8th grade)
 - Fall 2024
 - Fall 2025
 - Fall 2026
 - Fall 2027
- Fall 2025- 9th grade academy

- Conferences, Seminars, workshops and retreats (for-profit organization)

- Questions/Concerns/Ideas/suggestions
- Prayer
- Adjourn

*** Note New mailing address-

The Brotherhood of Excellence Academy

New Mailing Address

1444 Jeffreys Rd

Ste 259

Rocky Mount, NC 27804

New Future Home (Fall 2020)

The Brotherhood of Excellence Academy

301 S. Church St Suite 140G

Rocky Mount, NC 27804