

The Brotherhood of Excellence Academy
Board of Director's Meeting Agenda
Teleconference
December 11, 2022

Call to Order

- Opening Prayer
- Review of Mission and Vision
- Board Member Introductions
 - Sharon Thomas (Board Chairperson- Founding Board member)
 - Tamala Anderson (Board Secretary- Founding Board Member)
 - Tanesha Cameron-Cole (Board Treasurer- Founding Board Member)
 - Potential New Board Member
 - Dr. Chameeka N. Smith (Executive Director/Founder)
- **Motions for Approval**
 - Approval of Minutes – September 9, 2022
 - Actual Financial Statement: November 30, 2022
 - Approval of DEI Belief Statements (See below)
 - Dismissal of Roberts Rules of Order
- **Accomplishments from September 2022- December 2022**
 1. Updates will be provided by the Executive Director

Next Steps

- Recruitment of a teacher, students and families
- Developing a marketing plan for recruitment
- Grant writing opportunity exploration
- Fundraising plan (Conferences, seminars, retreats, and workshops)

Meetings for 2024

- March 12, 2023- 7:00am – Annual approval of 990 form and NC state Financial Report Charitable Solicitation License
- June 15, 2023- 8:00pm – Annual Approval of Budget and Voting/Election of Officers
- September 10, 2023- 7:00am – Annual Conflict of Interest form signatures
- December 10, 2023- 7:00am – Outline of Board meetings for 2024

Upcoming Long-Range Projections

- Spring 2023- Either Saturday Enrichment programming or recruitment for summer programming
- Summer 2023- Summer Camp (6th-8th grader)
- Fall 2023/Spring 2024- Saturday Enrichment Programming (6th-8th grader)
- Summer 2024- Summer Camp (6th-8th grader)
- Fall 2024/Spring 2025- Saturday Enrichment Programming (6th-8th grader)
- Summer 2025- Summer Camp (6th-8th graders)
- After School Programming – Fall of 2025

- Fall 2025/Spring 2026- Saturday Enrichment Programming (6th- 8th graders)
- Fall 2026- 9th grade academy

Questions/Concerns/Ideas/suggestions

Prayer

Adjourn

*** Agenda subject to change***

Topic: BEA Quarterly Board Meeting

Time: Dec 11, 2022 07:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85983448199>

Meeting ID: 859 8344 8199

Passcode: 737160

Find your local number: <https://us02web.zoom.us/u/kdixrKFuML>

DEI Belief Statement

We Believe:

- In creating a sense of belonging within the Brotherhood of Excellence Academy by fostering equitable, diverse, inclusive, safe spaces for brave authentic, courageous conversations with teachable moments, recognizing, acknowledging, and valuing our students, families, partners, board members, stakeholders, and guests as individuals with their own lived experiences and perspectives.

We Believe:

- In collaboration and transparency within The Brotherhood of Excellence Academy through equitable policies, procedures, practices, and positions, free from questionable behaviors that go against our organization's bylaws thus impacting the communities we serve

We Believe:

- In the Brotherhood of Excellence Academy Administration staff, students, families, partners, board members, stakeholders and guests in having access and opportunities for fulfilling their purpose in life, family, and work

We Believe:

- In teaching and training our students and families about their authentic history, advocating for social justice and taking a stance against inequities and injustices, without violating our bylaws, while creating a sense of self-awareness, leadership, and moral character to become agents of change and impacting future generations of Leaders