



# THE BROTHERHOOD OF EXCELLENCE ACADEMY

## Board of Director Positions

**Vision:** Every Young Male will discover and fulfill their authentic destiny

**Mission:** *The mission of the Brotherhood of Excellence Academy is to transform young men from traditionally underserved populations through high quality, engaging, college preparatory program that results in closing the opportunity gap and graduates succeeding in college and life.*

*“Ending Fatherless Generations by preparing males for Empowerment, Entrepreneurship, Enrollment, Enlistment and Employment.”*

### Overview

The Brotherhood of Excellence Academy governs the overall execution of the Corporation’s Vision and Mission. Principally, the Board manages organizational finances and sets long term priorities for the Academy, including the development of: the strategic plan and approval of the Corporation’s budget. Additionally, the Board oversees the Executive Director/School Administrator, who is responsible for day-to-day management of the Corporation. Overall, the members of the Board contribute to the educational, management, legal, and financial skills needed to ensure long term Corporation stability and ensure year-to-year educational excellence for The Brotherhood of Excellence Academy’s mission.

The Board of Directors consist of no less than five (5) and a maximum of nine (9) voting members. Terms are for 3 years, excluding the founding board members. The founding Board of Directors will operate with a minimum of three (3) people as identified by the IRS requirement. The founding Board of Directors will continue to oversee the operations of the corporation until a complete Board of Directors has been elected and/or appointed by the founding executive director with completed paperwork and elected for approval by the founding Board of Directors. The founding Board of Directors will continue as members of the full board as outlined in the organizational bylaws.

Board Member responsibilities include attending regular quarterly board meetings, as well as teleconference meetings and active electronic conversations as part of the Board committees. In some years, the Board will hold additional meetings. Board members also hold a fiduciary responsibility for the management of organizational capital and ensuring appropriate filings with federal, state, and local authorities consistent with the Corporation’s future status as a 501(c)(3) nonprofit organization. The attendance policy allows for removal if three consecutive meetings are missed without notice.

### *Declaration of Candidacy*

Board positions require a time and energy commitment that should not be underestimated. Future Board members are urged to consider personal priorities for the next year as well as the ways to contribute to the development of the Corporation.

Resources available to prospective members:

- Organizational Documents: Strategic Plan, Bylaws, FY Budget, Operating policies, and others upon request
- Program Overview & Calendar of Events
- Email or call the Executive Director (252) 549-0068 or [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org) with questions

To apply:

**Please email your completed application and include a copy of your most recent resume to:**  
[DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org)

### *Time and Financial Considerations*

#### Meetings:

- Board Meetings as scheduled by the board chair and Executive Director/School Administrator
- Committee Work (generally by email and Telework)
- Pre-scheduled Quarterly Meetings
- Fundraiser- board participation needed

Donations: As with any Board members, we will be solicited for a cash or in-kind donation; 100% participation is sought; the amount is optional but we ask that board members consider giving at a leadership level. Board members should maintain an active membership status during their term.



**The Brotherhood of Excellence Academy**  
[www.brotherhoodofexcellenceacademy.org](http://www.brotherhoodofexcellenceacademy.org)  
**Board of Directors Application**

Please email your completed application and include a copy of your most recent resume to: [DrSmith@brotherhoodofexcellenceacademy.org](mailto:DrSmith@brotherhoodofexcellenceacademy.org)

Date \_\_\_\_\_

Name \_\_\_\_\_  
First MI Last

**Residence**  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**Employer**  
Name \_\_\_\_\_  
Your title \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_  
Type of business or organization \_\_\_\_\_

Preferred method of contact ( ) Work ( ) Residence

**Please list boards and committees that you serve on, or have served on** (business, civic, community, fraternal, political, professional, recreational, religious, social).

Organization	Role/Title	Dates of Service
_____	_____	_____
_____	_____	_____
_____	_____	_____

Education/Training/Certificates  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Optional** – Have you received any awards or honors that you'd like to mention?  
\_\_\_\_\_  
\_\_\_\_\_

---

How do you feel The Brotherhood of Excellence Academy would benefit from your involvement on the Board?

---

---

---

**Skills, experience and interests** (Please circle/highlight all that apply)

- |                                  |                    |
|----------------------------------|--------------------|
| Finance, accounting              | Special events     |
| Personnel, human resources       | Grant writing      |
| Administration, management       | Fundraising        |
| Nonprofit experience             | Outreach, advocacy |
| Community service                | IT/Technology      |
| Policy development               | Legal              |
| Program evaluation               | Other _____        |
| Public relations, communications | Other _____        |
| Education, instruction           | Other _____        |

Please list any groups, organizations or businesses that you could serve as a liaison to on behalf of The Brotherhood of Excellence Academy.

---

---

---

Please tell us anything else you'd like to share.

---

---

---

**Please include a copy of your most recent resume with your application**

*Thank you for your interest in The Brotherhood of Excellence Academy*

**Office Location**

1314 W. Second Ave  
Suite A  
Gastonia, NC 28052

**Mailing Address**

P. O. Box 653  
Bostic, NC 28018

